

Industry training councils provide a direct link between Western Australian industry and the State Training Board. This infographic summarises industry feedback to the training council in March to May 2020.

JOBS LOST/IDLED*

Automotive
Engineering
Aviation maintenance



JOBS IN DEMAND*

Regional automotive

*Between March-May 2020 there were redundancies, suspensions, terminations or reduced hours.

*Between March-May 2020 there was increased demand for workers or increased hours for existing workers.

IMPACT OF COVID-19 MEASURES



TRAVEL RESTRICTIONS

- Regional mechanical automotive businesses are looking to hire local workers, as travel restrictions prevent DIDO and FIFO.
- Many aviation maintenance workers have lost their jobs or have been placed on stand down.
- Regional border closures have impacted face-to-face delivery of essential training for the utilities and electrical sectors.



REGULATORY RELIEF

- The Civil Aviation Safety Authority will provide relief to candidates who are part-way through examination programs to ensure they can complete their training while access to workplace experience is limited. This will include extensions to statutory time periods for students undertaking the Commercial Pilots Licence, Air Transport Pilot Licence and Aircraft Maintenance Engineer examinations.



JOBKEEPER AND OTHER ASSISTANCE

- Many private RTO lecturers are employed as contractors and will not be eligible for JobKeeper.
- Some employers are unable to access JobKeeper as they cannot demonstrate a 30% decline in turnover. This is partly due to longer lead times of invoicing (30-90 days).
- Some electricity supply employers and training providers have been able to access Commonwealth support via the Boosting Cash Flow for Employers program.

“Generally, [the] COVID-19 pandemic has impacted...all sectors covered by the UEEA Training Council.”

INDUSTRY RESPONSE TO THE PANDEMIC



REDUCING THE WORKFORCE

- Automotive dealers are laying off non-essential staff including sales staff and administration staff.



TRAINING DISRUPTION

- All face-to-face training has been put on hold in the utilities and electrical sectors, along with the new electrical linesperson upskilling apprenticeship, cable apprenticeship and all re-authorisation training.
- Horizon Power, Rio Tinto and FMG have postponed their off the job training.
- The Australian Resuscitation Council has suspended all CPR and First Aid training due to the high risk of transmitting bodily fluids.
- Apprentices are doing more on the job training while waiting for COVID disruption to end.



ONLINE TRAINING

- Essential services training for the water supply sector has been implemented online where possible.
- Mandatory annual refresher training for the electricity supply industry has been implemented online where it has been deemed appropriate.

“Stakeholders have indicated that they are not yet able to predict what skilling strategies will be required to assist displaced workers to find jobs.”

INDUSTRY RECOMMENDATIONS



APPRENTICE SUPPORT

- Larger employers in the electrotechnology industry recommend making the \$7,500 Commonwealth government apprentice support payment available to organisations with more than 20 apprentices.
- UEEA recommends additional government funding for GTOs, as they may provide opportunities for apprentices to complete their training.
- They may also provide mentoring.



PLANNING EXTENSION

- The Perth Property Council recommend that all planning for waste collection and disposal services that is currently in place should be extended by a minimum of 12 months.