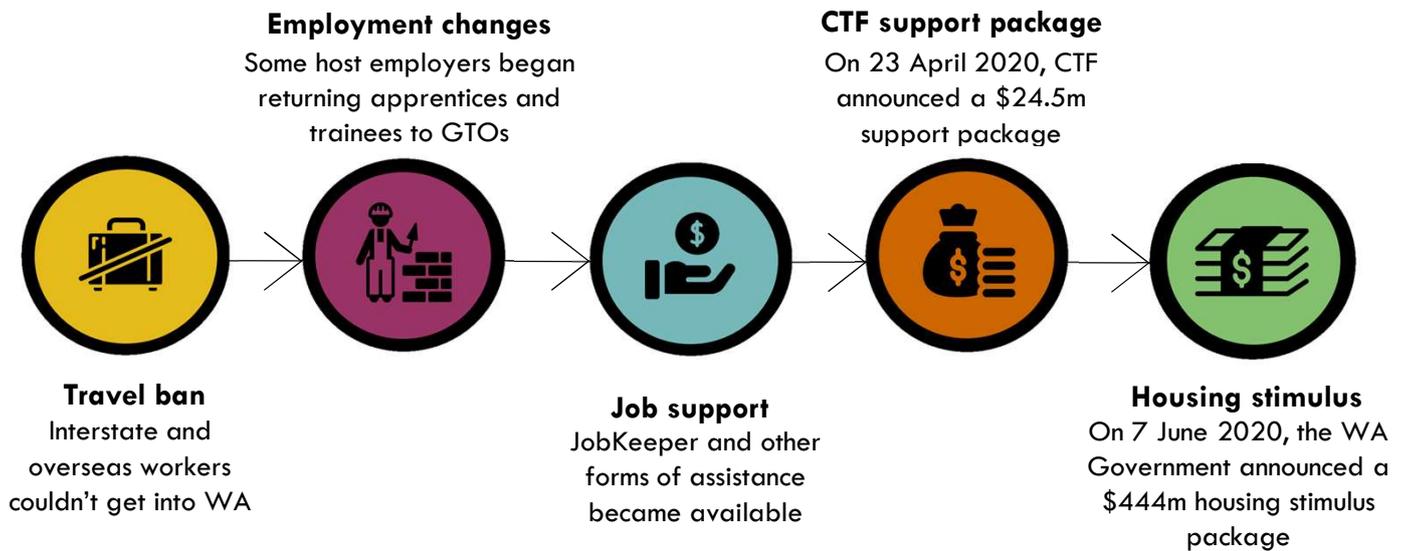


Industry training councils provide a direct link between WA industry and the State Training Board. This document summarises advice provided by the training council in April - June 2020. Responses are aggregated under 3 industry areas.

EVENTS TO DATE



HOW HAS COVID-19 IMPACTED INDUSTRY?

Maintaining apprentices



2/3 industry areas said COVID-19 had reduced their ability to maintain their apprentices and trainees

Hiring apprentices



2/3 industry areas said COVID-19 had reduced their ability to take on new apprentices and trainees

Business demand



3/3 industry areas reported decreased demand for their goods and services

Training needs



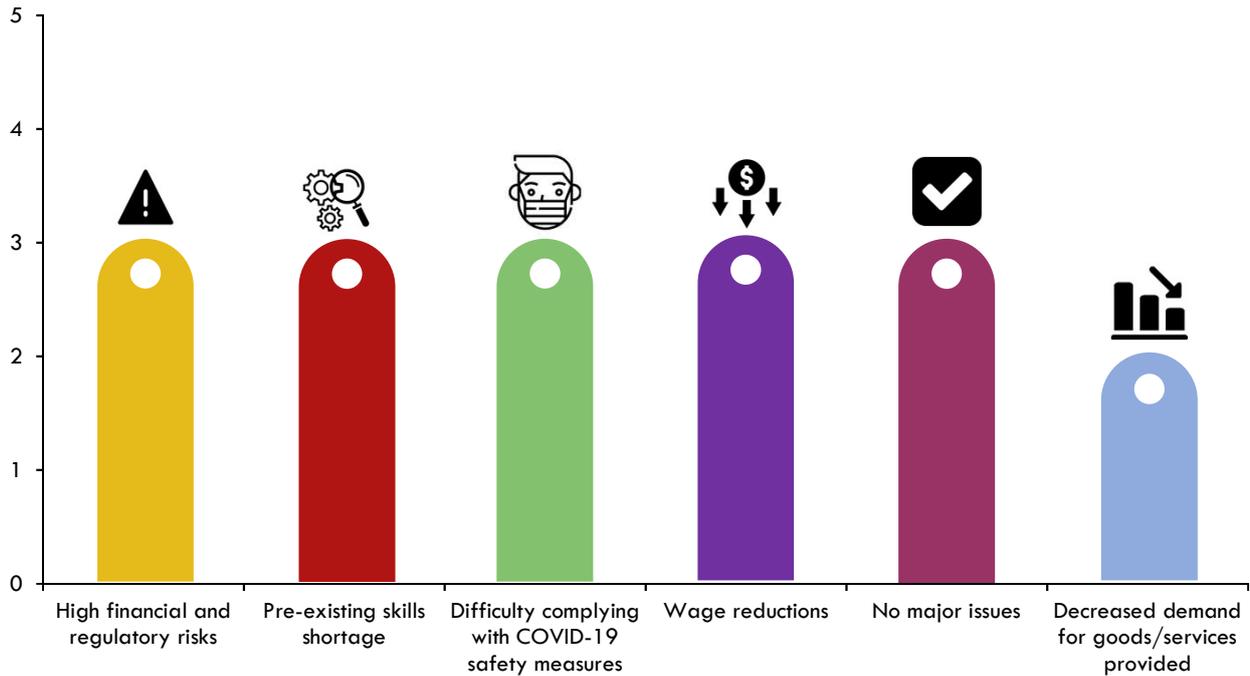
3/3 industry areas reported that their training needs had changed due to COVID-19

Operations



3/3 industry areas continued to operate during June

KEY ISSUES IDENTIFIED BY INDUSTRY

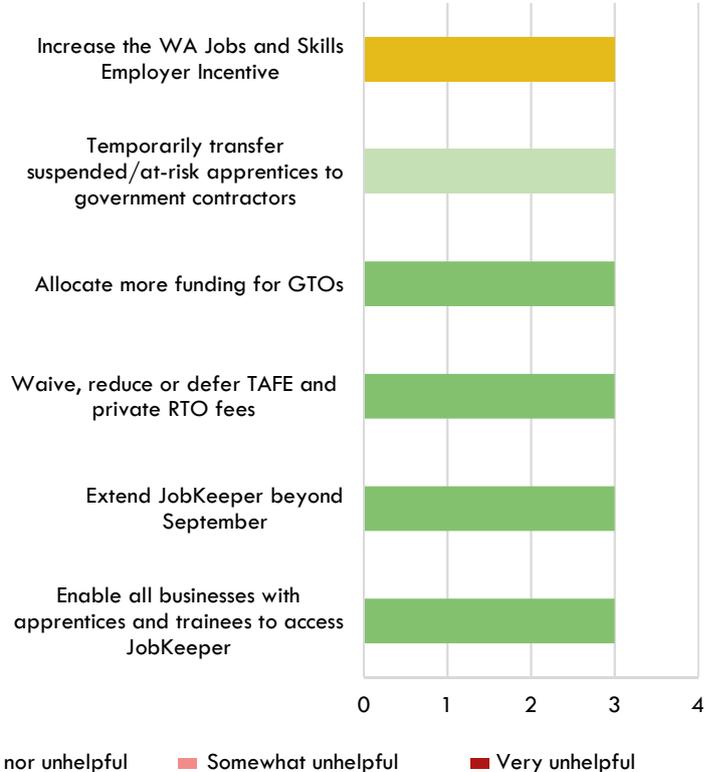


WHAT GOVERNMENT ASSISTANCE WOULD HELP?

(for those industries that reported difficulty)

1. To maintain apprentices and trainees

2. To increase apprenticeship and traineeship commencements



Additional suggestions to maintain apprentices and trainees include:

- Streamline VET system and government support, improved career counselling and online training resources.

Additional suggestions boost new commencements include:

- Streamline VET system and government support.

WHAT TRAINING DOES INDUSTRY NEED?

The construction industry identified a need for training for **mental health skills** and the related soft skills. These skills would need to be in-built into training qualifications.

COVID-19 revealed that many workers lack the **technological skills** to use technology effectively in the workplace and as a learning tool. Training that prepares workers to use technology for both learning and managing a business should be embedded in construction training packages.

Access to technology was an issue for:

- workers in areas with poor internet quality;
- youth from disadvantaged backgrounds who could not afford services; and
- mature aged workers who found it daunting.

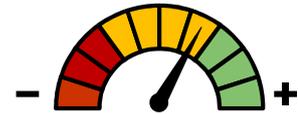
The **mentoring and pastoral care** services provided by **Group Training Organisations** have been invaluable for apprentices and trainees during COVID-19.

Training for the **sprinkler fitting trade** is conducted in the eastern states. While online training is available, this does not cover the practical elements, meaning **apprentices** cannot complete their apprenticeships.

Industry reports that some employers have not supported apprentices in **online training** as they do not view it as 'real' training. Some apprentices have been made to complete online training in their own time.

HOW OPTIMISTIC IS INDUSTRY ABOUT ITS FUTURE?

The Civil Construction industry is fairly optimistic about the future, with some employers stating they are 'flat out' and 'booked up' until June 2021.



Civil Construction

The Commercial and Residential Construction industries are optimistic about the future. But some employers are cautious that contracts that have been put on hold will have a delayed impact in 12 months time when they would have been due to be completed.



Residential and Commercial Construction