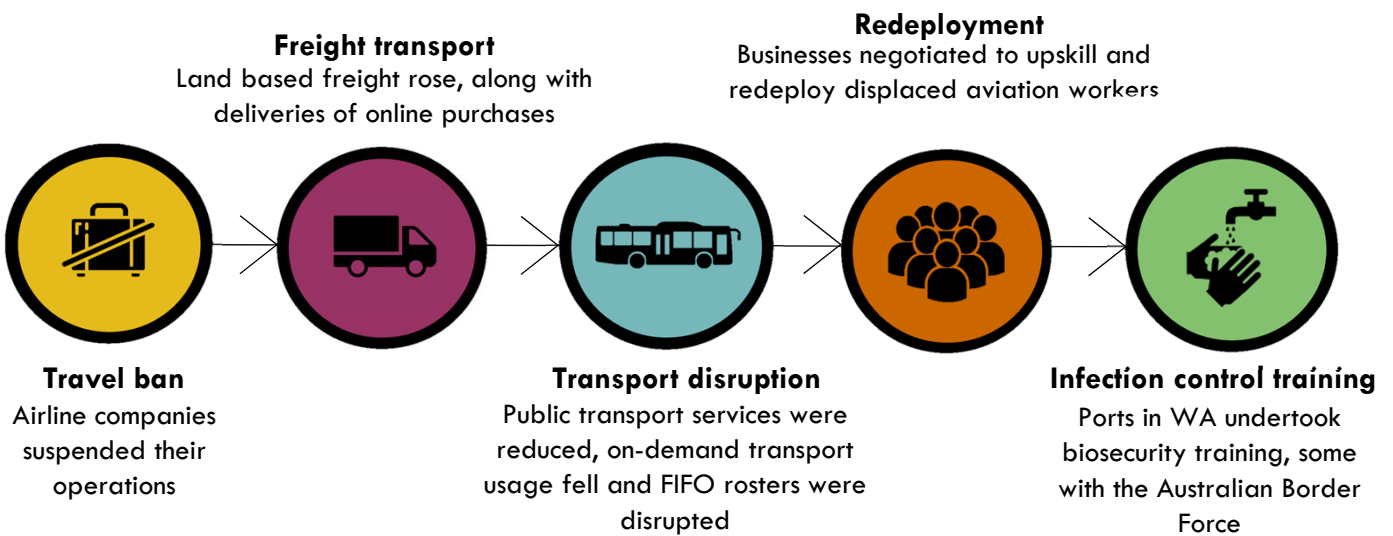


Industry training councils provide a direct link between WA industry and the State Training Board. This document summarises advice provided by the training council in April - June 2020. Responses are aggregated under 9 industry areas.

EVENTS TO DATE



HOW HAS COVID-19 IMPACTED INDUSTRY?

Maintaining apprentices



7/9 industry areas said COVID-19 has reduced their ability to maintain their apprentices and trainees

Hiring apprentices



6/9 industry areas said COVID-19 has reduced their ability to take on new apprentices and trainees

Business demand



6/9 industry areas identified a decreased demand for their goods and services

Training needs



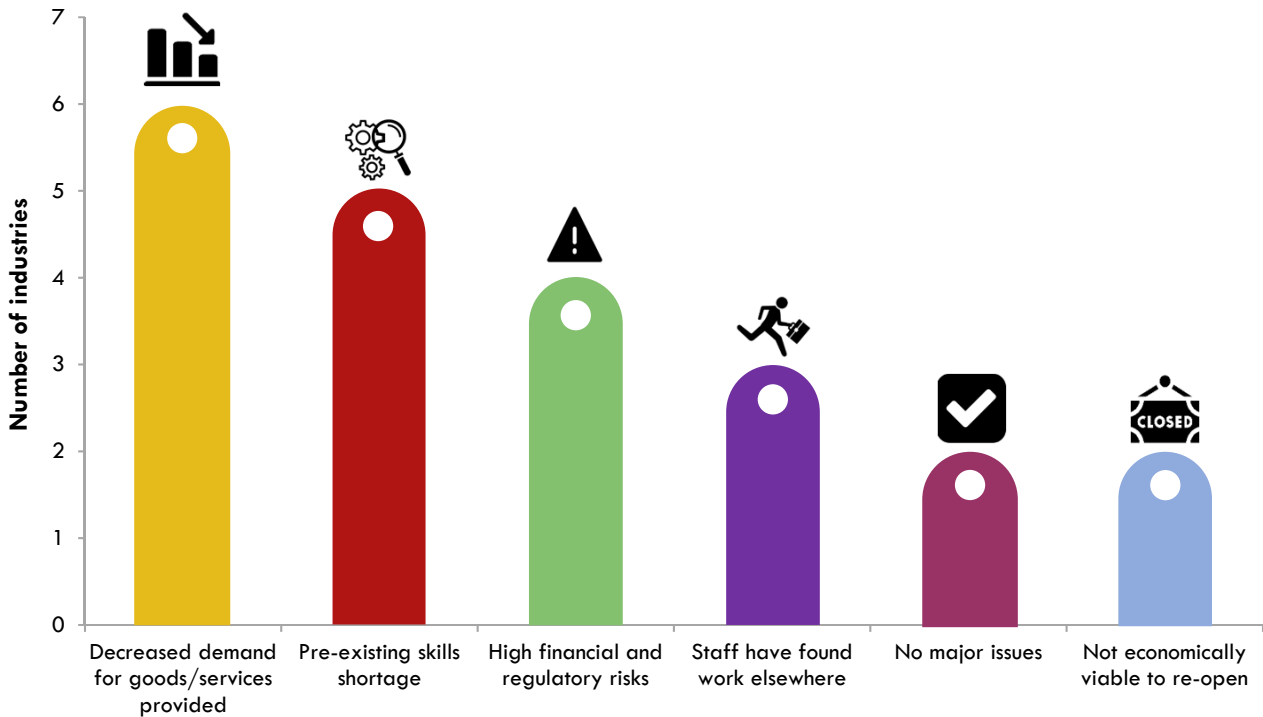
9/9 industry areas reported that their training needs had changed due to COVID-19

Operations



9/9 industry areas continued to operate during June, many with altered business models

KEY ISSUES IDENTIFIED BY INDUSTRY

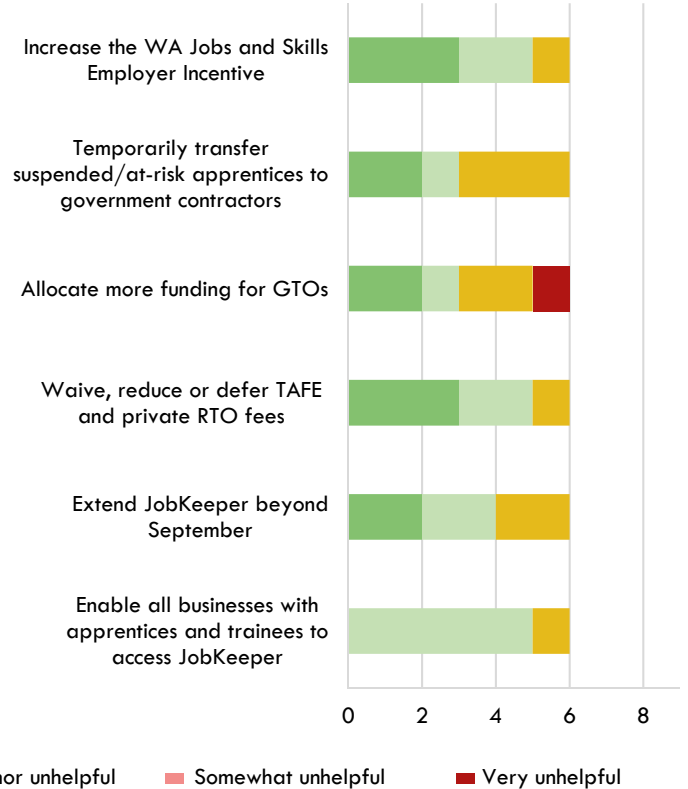
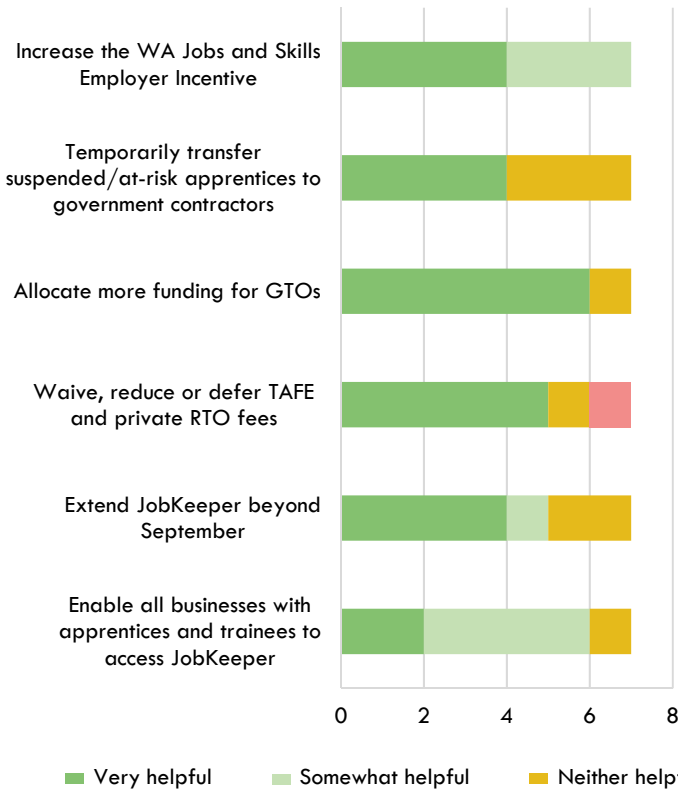


WHAT GOVERNMENT ASSISTANCE WOULD HELP?

(for those industries that reported difficulty)

1. To maintain apprentices and trainees

2. To increase apprenticeship and traineeship commencements



Additional suggestions to maintain apprentices and trainees include:

- Increase apprentice wage subsidies.

Additional suggestions to boost new commencements include:

- Development of appropriate training facilities in metropolitan and regional areas.

WHAT TRAINING DOES INDUSTRY NEED?

The **maritime industry** requires entry level training for people new to the workforce and skills deepening for existing workers to support business reform and infection control.

The **aviation ground operations** sector need skills deepening for existing workers to support business reform as well as infection control training and training to improve confidence with digital technology.

The **ports and stevedoring industry** require high risk work licences, forklift licences, IT skills for older workers, entry level training for people new to the workforce/industry and general Marine mooring training.

Although training is available for **stevedores**, there is no practical component offered to help boost experience level.

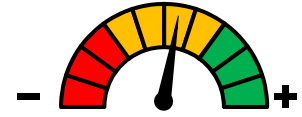
As **technology impacts** small to medium sized operations, assistance with training will be required for staff, especially for the older work force as they transition into new work modalities.

The **road transport** industry's training needs include:

- fatigue management
- Main Roads requirements (i.e. mass management)
- load restraint
- basic techniques (i.e. coupling/uncoupling)
- basic maintenance
- low stress stock handling

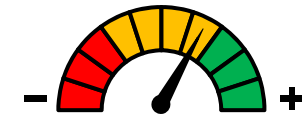
Overall, **no additional training** was identified as being required, however, additional training to help upskill workers and develop their **digital literacy** would be well regarded by industry.

HOW OPTIMISTIC IS INDUSTRY ABOUT ITS FUTURE?



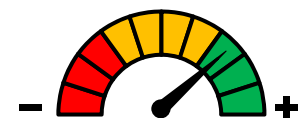
Maritime

Road transport – passenger (including on-demand transport)



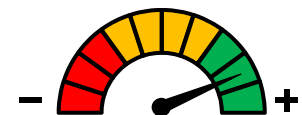
Aviation (ground operations)

Road transport (freight)



Ports and stevedoring

Aviation (flight operations)



Warehousing, logistics and storage services (including the supply chain)

Rail freight, rail infrastructure, rail passenger