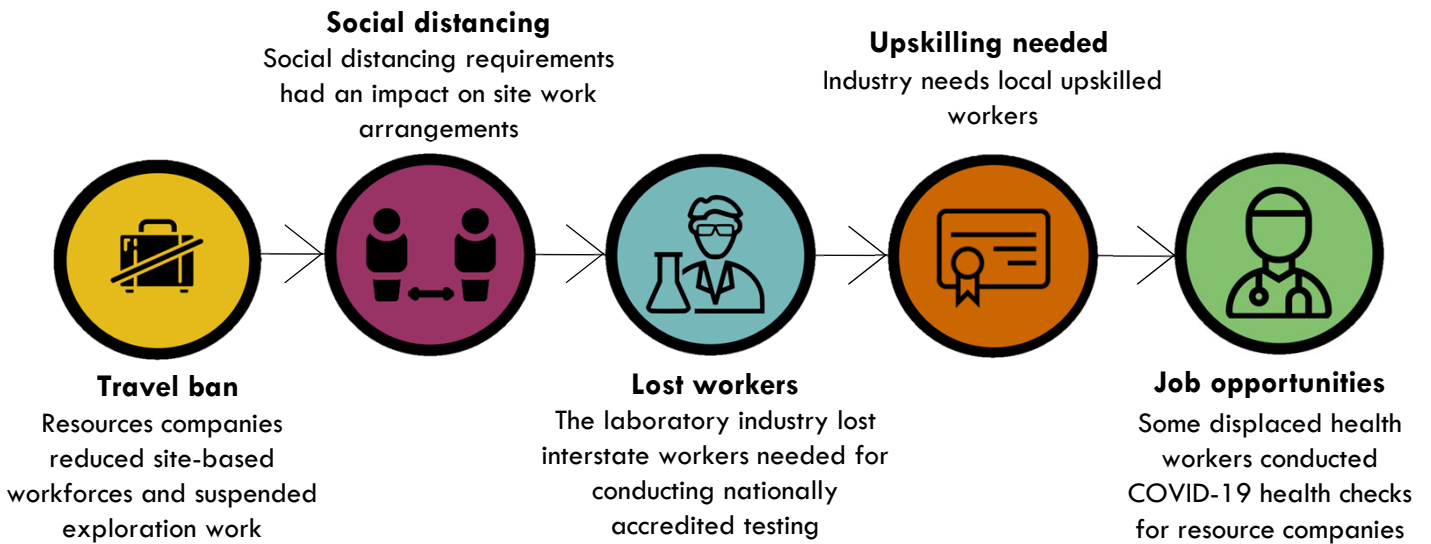


Industry training councils provide a direct link between WA industry and the State Training Board. This document summarises advice provided by the training council in April - June 2020. Responses are aggregated under 5 industry areas.

## EVENTS TO DATE



## HOW HAS COVID-19 IMPACTED INDUSTRY?

### Maintaining apprentices



1/5 industry areas said COVID-19 had reduced their ability to maintain their apprentices and trainees

### Hiring apprentices



2/5 industry areas said COVID-19 had reduced their ability to take on new apprentices and trainees

### Business demand



1/5 industry areas reported decreased demand for their goods and services

### Training needs



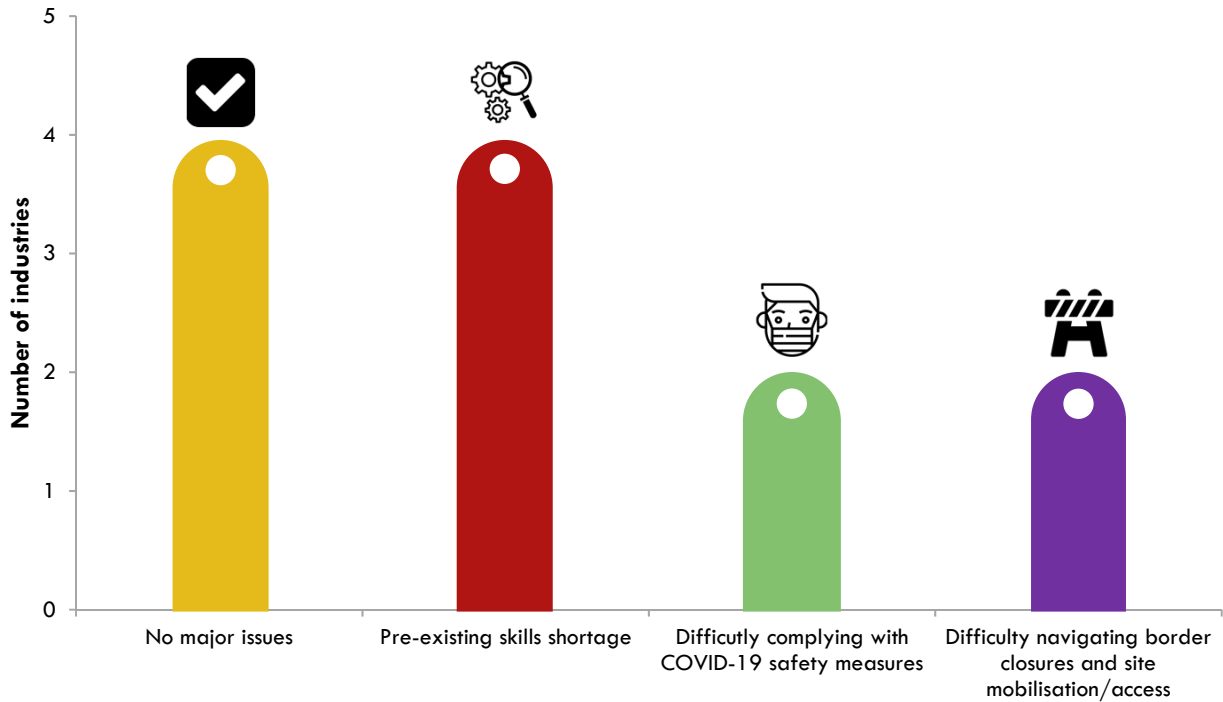
3/5 industry areas reported that their training needs had changed due to COVID-19

### Operations



5/5 industry areas continued to operate during June

## KEY ISSUES IDENTIFIED BY INDUSTRY

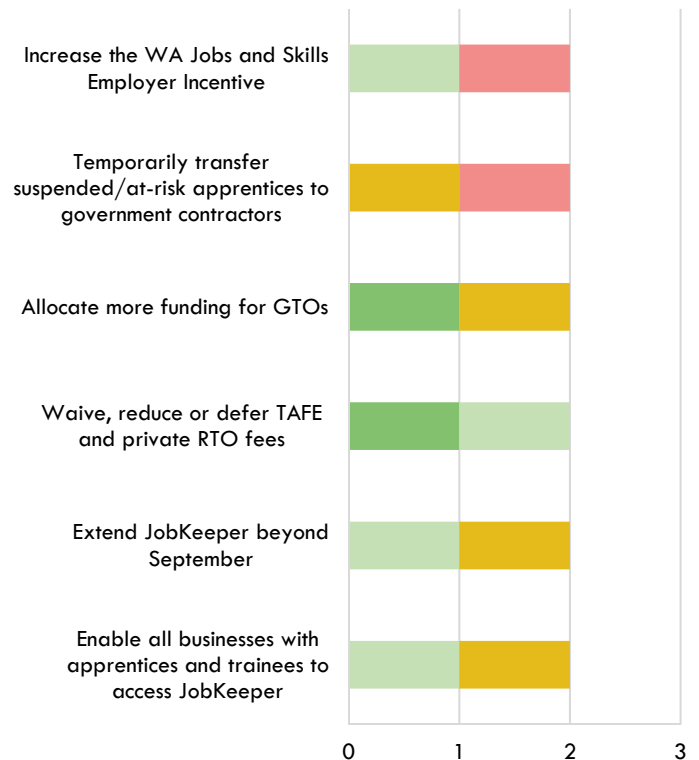


## WHAT GOVERNMENT ASSISTANCE WOULD HELP?

(for those industries that reported difficulty)

### 1. To maintain apprentices and trainees

### 2. To increase apprenticeship and traineeship commencements



■ Very helpful   
 ■ Somewhat helpful   
 ■ Neither helpful nor unhelpful   
 ■ Somewhat unhelpful   
 ■ Very unhelpful

### Additional suggestions to boost new commencements include:

- Expand eligibility for incentives.

## WHAT TRAINING DOES INDUSTRY NEED?

The mining industry is likely to experience demand for **entry level workers** as the exploration and drilling sectors rebound. The industry expressed concern that TAFE does not have the capacity or capability to service the industry.

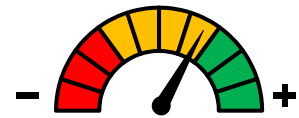
The oil and gas and conveyor belt industries expressed a need for additional **entry level training** for people new to the workforce, **skills deepening** for existing workers to support business reform, and **apprenticeships and traineeships**.

The conveyor belt industry has expressed a need for the **Certificate III Conveyor Belt Technician** apprenticeship to be available as soon as possible to address a pre-existing skill shortage and assist in building the talent pipeline in WA.

**Ongoing skills shortages** in the composites industry may be addressed through accredited training. But some employers have raised issues around relevancy and currency of the existing apprenticeship and were concerned about the capacity of the TAFE sector to support industry needs in a thin training market.

There is a critical need for trained Construction Materials Testing technicians due to the **loss of interstate workers** qualified to conduct National Association of Testing Authorities (NATA) accredited testing. The industry needs **local workers with experience and qualifications** in the Certificate III in Laboratory Skills, Certificate IV in Laboratory Techniques and Advanced Diploma of Laboratory Operations.

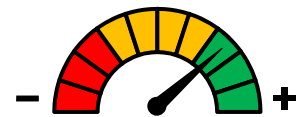
## HOW OPTIMISTIC IS INDUSTRY ABOUT ITS FUTURE?



Oil and gas

Composites sector

*The optimism regarding the composite sector has increased...a boost in demand for recreational products has been observed, with some households redirecting international holiday expenditure into home comforts (e.g. pools and spas).*



Laboratory operations

Mining

Conveyor belt sector

*While there is general optimism within the laboratory industry for the future, the exception is Construction Materials Testing. Border closures and prolonged skills shortages are putting pressure on businesses. The Construction Materials Testing sector may be overwhelmed by the influx of government stimulus projects, combined with increased attraction, retention and training costs.*